

NEPALESE DOMESTIC SERVICE WORKERS (NDSWs) EMPLOYMENT CONTRACT BETWEEN SPONSOR AND EMPLOYEE

This employment contract is executed and entered into force by and between:

A. Employer/Sponsor

Name: _____
Identity Number: _____
Passport Number: _____
Nationality: _____
Gender: _____
House No. _____
Street: _____
City: _____
District: _____
Marital Status: _____
Occupation: _____
Number of family members and their ages: _____
Residence Telephone Number (Landline): _____
Mobile Number: _____
Email Address: _____

B. Authorized Agency (Recruiting Agency) in the United Arab Emirates (UAE)

Registered No: _____
Name of Agency _____
License Number: _____
License Issuing Authority: _____
Address _____
Office Telephone Number (Landline) _____
Fax Number: _____
Email Address: _____
Name of Contact Person: _____
Designation: _____
Mobile Number of Contact Person: _____

C. Name of Domestic Service Worker:

Name: _____
Passport Number: _____ Date and Place of Issue: _____
Job Category/Post: _____
Gender: _____
Marital Status: _____
Address in Nepal: _____
Contact Number (Landline): _____ Mobile Number: _____
Email Address: _____
Visa Number issued by the (name of the authorized institution of the country of destination):

Name of Parent: _____
Name of Spouse: _____
Name and address of next of kin: _____
Contact numbers of next of kin: _____

E. Registered Recruiting Agency in Nepal:

Name of Registered Recruitment Agency: _____
Registered No: _____ License Number: _____
Address _____
Street: _____
District: _____ City: _____ Telephone
No.: _____ Fax No.: _____ Email Address:

Website: _____
Contact Person of the Registered Recruitment Agency
Name:: _____
Address:: _____
Position:: _____
Identity Number: _____ Telephone No.: _____
Mobile Number: _____
Email Address _____

Voluntarily binding themselves to the following terms and conditions:

1. Basic Salary: AED 1200.00
2. Food: Provided by the Sponsor
3. Single Room: Provided by the Sponsor

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|--|--------------------------|
| 4. Medical and Insurances: | Provided by the Sponsor |
| 5. Working Hrs Per Day: | 8 Hrs |
| 6. Rest Per Day: | Non stop 8 Hrs |
| 7. Working Day Per Week: | 6 Days |
| 8. Overtime Allowances: | As per UAE Laws |
| 9. Joining Air Ticket and Returning Air Ticket | Provided by the Sponsor |
| 10. Service/ Agency Fee and other cost: | Provided by the Sponsor |
| 11. Right to Retain NDSW Passport: | NDSW |
| 12. Right to Retain NDSW's Mobile: | NDSW |
| 13. End of Service Benefit: | One month salary provide |
| 14. Visa, Medical Test and Emirate ID Cost: | Borne by the Sponsor |
| 15. Contract Period: | Two Years and Renewable |
| 16. Yearly Leave: | 30 Days |
| 17. Place of Work | UAE |
| 18. Other benefits: | As per UAE Law |

Date:- _____

(Signature of Employer)

Name: _____

UAE Recruitment Agency's Name:

(Signature of NDSW)

Name: _____

Nepalese Registered Agency's

Name: _____