

**SAMPLE OF EMPLOYMENT CONTRACT  
(For Group Recruitment)**

Employee's Name:

Passport No.:

Employee's Job Title:

- |   |                                       |
|---|---------------------------------------|
| 1. Basic Salary :                         | AED.....                              |
| 2. Food:                                  | Provided by the company               |
| 3. Accommodation:                         | Provided by the company               |
| 4. Working hours and days:                | 8 hours/day and 6 days/week           |
| 5. Joining and returning air ticket cost: | Provided by the company               |
| 6. Visa, medical test, Emirates ID cost:  | Provided by the company               |
| 7. Medical and Insurance:                 | Provided by the Company               |
| 8. Place of work:                         | UAE                                   |
| 9. Transportation:                        | Provided by the Company               |
| 10. Overtime allowance:                   | As per UAE Law                        |
| 11. Duration of Contract:                 | -----Years                            |
| 12. Probation Period:                     | ----- months from the date of joining |
| 13. Service/Agency/Broker fee:            | Provided by the company               |
| 14. Right to retain employee's Passport   | Employee                              |
| 15. Other Benefits:                       | As per UAE labor law                  |

Signature and seal with complete address of the sponsor

For ----- (Name of Employer Company)

Signature: ----- (Signature of Employee)

Position: ----- (Name of Employee)

Date: ----- (Address in Nepal with Phone No.)

Company's Seal