

SAMPLE OF EMPLOYEMNT CONTRACT
(For Individual Employment)

Name of the Employee:

Profession:

Passport No:

Nationality: Nepalese

We have already obtained Individual Visa No -----
dated ----- (Copy Attached)

We undertake to provide the following benefit to the above employee under the terms and condition mentioned below:

1. Basic Salary: AED.....
2. Free Food: provided or AED ----- allowance provided
3. Accommodation: Provided or AED ----- allowance provided
4. Working hours: 8 hours/day
5. Working days per week: 6 days/week
6. Medical Insurance: Provided by the Employer
7. Social security provision including compensation for injury and death:
Provided by the Employer
8. Transportation: Provided by the company
9. Visa and Emirates ID cost: Provided by the company
10. Air ticket from Nepal to UAE when joining and upon return: Provided by the company
11. Right to retain employee's Passport: Employee
12. Place of Work: UAE

Probation period, condition for the termination of employment & final settlement, leave benefits, provision in regard to renewal of contract, occupational safety provisions, provision in regard to disposal and transport of dead body of emigrant and all other terms and conditions will be as per the UAE Labour Law.

You are requested to sign this Employment Contract/Job Officer Letter conforming your acceptance of the above terms and conditions in order to proceed further.

For -----

(Name and Address of Employer)

Signature: -----

Position: -----

Date: -----

Accepted by:

----- (Signature of Employee)

----- (Name of Employee)

----- (Address in Nepal with Phone No.)

Date: -----

Company's Seal