

Nepalese Domestic Service Workers (NDSWs) employment contract between employer and employee (Summerized)

This employment contract is executed and entered into force by and between:

A. Employer/Sponsor

Name: _____
Identity Number: _____
Passport Number: _____
Nationality: _____
Gender: _____
House No. _____
Street: _____
City: _____
District: _____
Marital Status: _____
Occupation: _____
Number of family members and their ages: _____
Residence Telephone Number (Landline): _____
Mobile Number: _____
Email Address: _____

B. Authorized Agency (Recruiting Agency) in the United Arab Emirates (UAE)

Registered No: _____
Name of Agency _____
License Number: _____
License Issuing Authority: _____
Address: _____
Office Telephone Number (Landline): _____
Fax Number: _____
Email Address: _____
Name of Contact Person: _____
Designation: _____

Mobile Number of Contact Person: _____

C. Name of Domestic Service Worker:

Name: _____

Passport Number: _____ Date and Place of Issue: _____

Job Category/Post: _____

Gender: _____

Marital Status: _____

Address in Nepal: _____

Contact Number (Landline): _____ Mobile Number: _____

Email Address: _____

Visa Number issued by the (name of the authorized institution of the country of destination):

Name of Parent: _____

Name of Spouse: _____

Name and address of next of kin: _____

Contact numbers of next of kin: _____

D. Registered Recruiting Agency in Nepal:

Name of Registered Recruitment Agency: _____

Registered No: _____ License Number: _____

Address: _____

Street: _____

District: _____ City: _____

Telephone No: _____ Fax No: _____

Email: Address: _____

Website: _____

Contact Person of the Registered Recruitment Agency

Name: _____

Address: _____

Position: _____

Identity Number: _____ Telephone No: _____

Mobile Number: _____

Email Address _____

Voluntarily binding themselves to the following terms and conditions:

- | | |
|--|--------------------------|
| 1. Basic Salary: | AED 1200.00 |
| 2. Food: | Provided by the Sponsor |
| 3. Single Room: | Provided by the Sponsor |
| 4. Medical and Insurances: | Provided by the Sponsor |
| 5. Working Hrs Per Day and Per Week: | 8 Hrs and 6 Days |
| 6. Rest Per Day: | Non stop 8 Hrs |
| 7. Joining Air Ticket and Returning Air Ticket | Provided by the Sponsor |
| 8. Service/ Agency Fee and other Cost: | Provided by the Sponsor |
| 9. Right to Retain NDSW Passport: | NDSW |
| 10. Right to Retain NDSW's Mobile: | NDSW |
| 11. Visa, Medical Test and Emirate ID Cost: | Borne by the Sponsor |
| 12. Contract Period: | Two Years and Renewable |
| 13. Yearly Leave: | 30 Days |
| 14. Place of Work | UAE |
| 15. End of Service Benefit: | One month salary provide |
| 16. Other Benefits: | As per UAE Law |

Date:- _____

 (Signature of Employer)
 Name: _____
 UAE Recruitment Agency's Name:

 (Signature of NDSW)
 Name: _____
 Nepalese Registered Agency's
 Name: _____
